

# CHAPTER 11 – MEMBERS ALLOWANCES SCHEME

## 38. Members' Allowances Scheme 2024/25

From 1<sup>st</sup> April 2024, in exercise of the powers conferred by the Local Authorities (Members Allowances) (England) Regulations 2003 (2003 No. 1021) [as amended by SI 2003 No. 1692], the London Borough of Bromley will operate the following Members' Allowances Scheme.

1. This Scheme is known as the London Borough of Bromley Members' Allowances Scheme and will operate from 1<sup>st</sup> April 2024 until amended.
2. In this Scheme:
  - “Councillor” means a member of the London Borough of Bromley who is an elected Member;
  - “Member” for the purposes of this Scheme shall mean elected Councillors;
  - “year” means the 12 months ending 31<sup>st</sup> March.
3. The Council in agreeing this Scheme has considered the recommendations of the Independent Panel commissioned by London Councils on the remuneration of Councillors in London entitled “The Remuneration of Councillors in London 2023.”

### **Basic Allowance**

4. A basic annual allowance of £12,648 shall be paid to each Councillor.

### **Special Responsibility Allowances**

5. (1) An annual Special Responsibility Allowance will be paid to those Members who hold special responsibilities. The special responsibilities are specified in Schedule 1.
- (2) During periods after an election when any position of special responsibility is unfilled, the relevant Special Responsibility Allowance shall be payable to the new holder of the position from the day after the previous holder ceases to be responsible.
- (3) The amount of each Special Responsibility Allowance is specified against that special responsibility in Schedule 1. The conditions set out in paragraphs 5(2), 5(4) and 14 apply.
- (4) Where a Member holds more than one position of special responsibility then only one Special Responsibility Allowance will be paid. Subject to sub-paragraph (5), Members may be paid quasi-judicial allowances in addition to a Special Responsibility Allowance.

- (5) All Members of the Licensing Sub-Committee, Plans Sub-Committees, Appeals Sub-Committee and the Foster Panel shall be paid a quasi-judicial allowance at the rates set out in Schedule 1.

### **Childcare and Dependent Carers Allowance**

6. The Council has agreed that no allowance will be paid for childcare or dependent carers.

### **Co-optees Allowance**

7. The Council has agreed that no allowance will be paid for co-opted members

### **Travel and Subsistence Allowance**

8. The Basic Allowance covers all intra-Borough travel costs and subsistence. All other necessarily incurred travel and subsistence expenses for approved duties as set out in the Regulations (Regulation 8(a) to (h)) will be reimbursed under the same rules and entitlement as applies to staff. Travel by bicycle will also be paid at the same rates as applies to staff. Claims for reimbursement are to be made within one month of when the costs were incurred.

### **Ability to Decline an Allowance**

9. A Member may, by writing to the Director of Corporate Services and Governance, decide not to accept any part of his or her entitlement to an allowance under this Scheme.

### **Withholding of Allowances**

10. The Standards Committee may withhold all or part of any allowances due to a Member who has been suspended or partially suspended from his/her responsibilities or duties as a Member of the Authority. Any travelling or subsistence allowance payable to him/her for responsibilities or duties from which they are suspended or partially suspended may also be withheld.
11. Where the payment of an allowance has already been made in respect of a period in which a Member has been suspended or partially suspended, the Council may require the allowance that relates to that period of suspension to be repaid.

### **Members of more than one Authority**

12. Where a Member is also a member of another authority, that Member may not receive allowances from more than one authority for the same duties.

### **Part-year Entitlements**

13. If during the course of a year:
- (a) there are any changes in the Basic and/or Special Responsibility Allowances,

- (b) a new Member is elected,
- (c) any Member ceases to be a Member,
- (d) any Member accepts or relinquishes a post in respect of which a Special Responsibility Allowance is payable, or
- (e) the Standards Committee resolves to withhold any allowances during the suspension of a Member,

the allowance payable in respect of the relevant periods shall be adjusted pro rata to the number of days.

### **Payments**

14. Payments shall so far as is reasonably practicable normally be made for Basic and Special Responsibility Allowances in instalments of one-twelfth of the amount specified in this Scheme.

## Schedule 1

### Allowances for the year ending 31st March 2025

	£
<b>Basic Allowance</b>	£12,648
<b>Special Responsibility Allowances</b>	
Leader of the Council	£44,393
Deputy Leader of the Council	£28,840
Other Portfolio Holders (x6)	£23,731
Executive Assistants (x6)	£4,161
Chairman of Health and Wellbeing Board	£10,094
Chairman of main PDS Cttee	£10,094
Chairman of Portfolio PDS Cttees (x5)	£8,498
Vice-Chairman of PDS Committees (x6)	£2,215
Chairman of Development Control Cttee	£10,094
Vice-Chairman of Development Control Cttee	£2,215
Chairman of Plans Sub-Cttees (x4)	£3,224
Chairman of General Purposes and Licensing Cttee	£10,094
Vice-Chairman of General Purposes & Licensing Cttee	£2,215
Chairman of Audit and Risk Management Cttee	£8,498
Vice-Chairman of Audit and Risk Management Cttee	£2,215
Chairman of Pensions Cttee	£8,498
Vice Chairman of Pensions Cttee	£2,215
Leader of largest Opposition Party	£15,450
Leader of second largest Opposition Party	£5,181
<b>Quasi-Judicial Allowances</b>	
Members of Plans Sub-Cttee (per meeting)	£59
Members of Licensing Sub-Cttee (per meeting)	£59
Members of Appeals Sub-Cttee (per meeting)	£59
Members of Foster Panel (per meeting)*	£233

\* Payable up to an annual maximum limit of £3,774 per Councillor